

SRI VENKATESWARA COLLEGE OF ENGINEERING
Sriperumbudur (Tk).

Leadership Training for Professors

Schedule

DAY – 1 20 DEC, 2018	
Mrs. Rose Mary - Corporate Coach & Trainer	
9.00 am – 10.00 am	Ice Breaking - Activities
10.00 am - 11.00 am	Introducing the Concept of Situational Leadership
11.00 am – 11.20 am	Tea Break
11.20 -12.45 pm	Adopting to Academic Change
12.45 pm – 1.30 pm	Lunch Break
1.30 pm – 2.00 pm	Self-Evaluating Activity
2.00 pm – 2.15 pm	Debriefing & Discussion
4.15 pm – 2.40 pm	Improve Communication & Collaboration
2.40 pm – 3.00 pm	Stages of Reflection
3.00 pm – 3.20 pm	Question & Answer Session
3.20 pm – 3.30 pm	Group Photo Session
DAY – 2 21 DEC, 2018	
Mr. DILLI BABU – Executive Coach & Corporate Trainer	
9.00 am	Rocket Raja - Ice Breaking Activities
9.30 am - 10.30 am	Why conflict arrives & its set backs
10.30 am - 10-45 am	Tea Break
10.45 am - 11.15 am	Conflict Resolution Activity
11.15 am - 11.45 am	Conflict Management Styles – Kill Man
11.45 am - 1.30 pm	Lunch
1.30 pm - 2.00 pm	Mentoring tools for leader (Activities & Videos)
2.00 pm - 2.30 pm	Expectation Setting in coaching
2.30 pm - 2.45 pm	Monitoring Mentor Relationship Milestone
2.45 pm - 3.10 pm	Coaching & Leading Skills – Activities based debriefing
3.10 pm - 3.30 pm	Question & Answer Session

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20, 21 December 2018 – 2 Days

Report

Day - 1

The first day of the program focused on situational leadership, where four different styles of leadership were discussed – style 1 involved telling, directing or guiding, style 2 involved selling, coaching or explaining, style 3 involved participating, collaborating or explaining and finally style 4 involved delegating, empowering or monitoring. A Situational Leader employs one of four leadership styles that provide him or her with the highest probability of success in every *situation* they encounter. Those situations are a function of the *task* that needs to be performed, in conjunction with the task-related ability and willingness of *the follower* identified to perform it. Based on the objective assessment of those parameters, and with the responsibility of successfully and effectively influencing the follower, the leader responds to the situation with one of four leadership styles



Rose Mary - Corporate Coach & Trainer



Audience



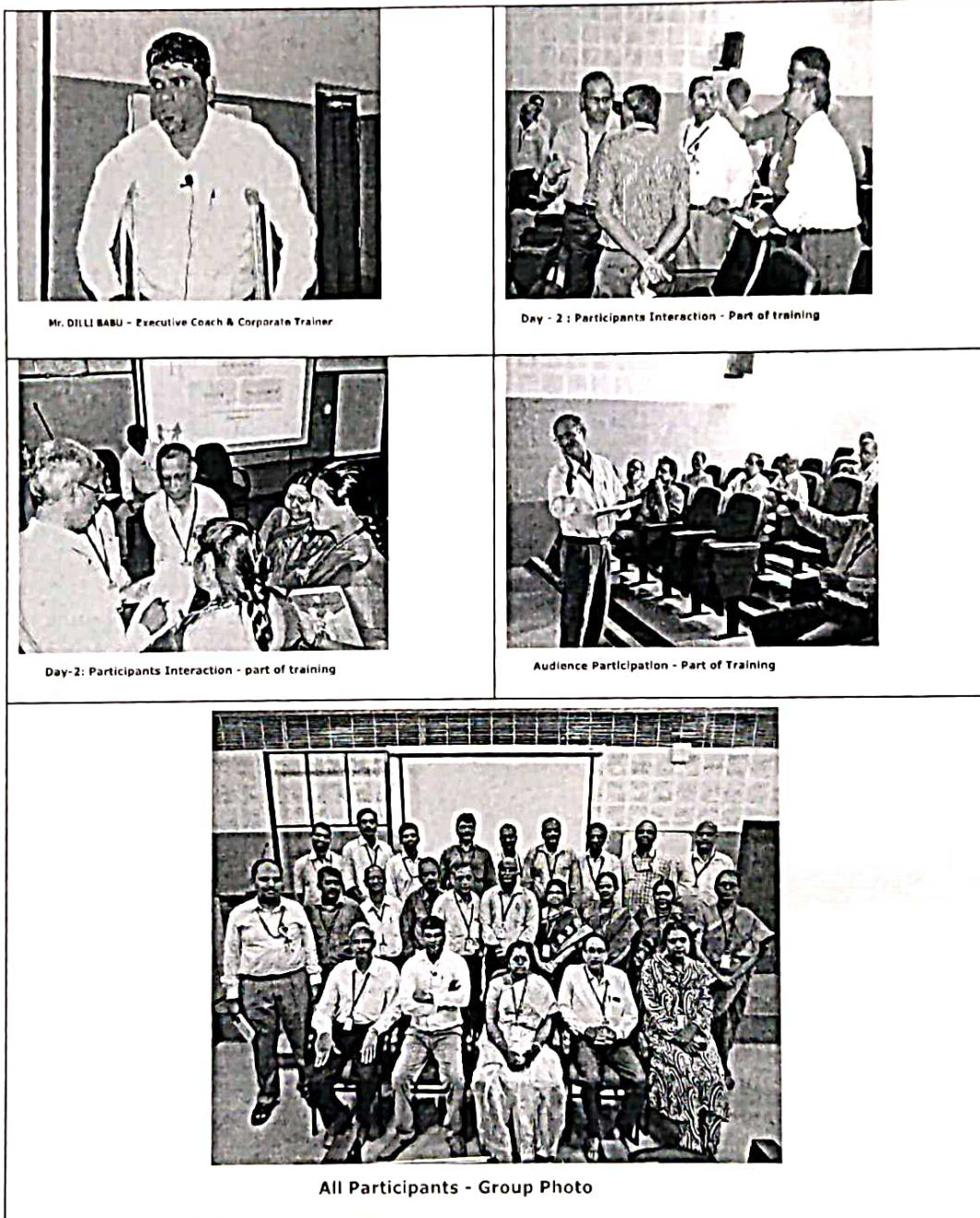
Audience

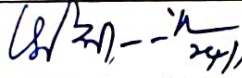


Participants Interaction - Part of training

Day – 2

Second day's main focus was on Conflict resolution. Conflict resolution is a way for two or more parties to find a peaceful solution to a disagreement among them. The disagreement may be personal, financial, political, or motional. When a dispute arises, often the best course of action is negotiation to resolve the disagreement. According to the Thomas-Kilmann Conflict Mode Instrument (TKI), used by human resource (HR) professionals around the world, there are five major styles of conflict management—collaborating, competing, avoiding, accommodating, and compromising. These concepts were discussed with the faculty to help them overcome all challenges in their workplace. So the faculty were enriched by imparting leadership skills essential to manager other staff as well as students and to be good leaders.




24/12/2018
Badrinathan K S
Dean - ED